



Public School Partnerships (EC): Education Specialist (Foundation Phase)

This role requires someone who is passionate about long term educational change. They will need to be an experienced and confident teacher who is patient and able to work alongside others to develop their subject knowledge, classroom management and teaching ability. Early literacy and numeracy is going to be a vital element of this role as well as strong relationship building with teachers. As a Foundation Phase Education Lead, you will be expected to provide coaching to 15-20 Foundation Phase teachers spread across 7 primary schools. Each day this typically involves: a 30 minute drive on gravel roads to a school, followed by observation of classes, providing feedback to teachers, assisting with lesson planning/preparation and resource management, and a 30 minute drive back to the office for admin and planning in the afternoon. In addition, you will be responsible for bringing teachers from the 7 schools together in Communities of Practice where teachers work collaboratively to develop resources, plan lessons and improve their teaching. Key to the role is the ability and knowledge of pedagogical practices in the Foundation Phase, including the use of resources in teaching and the ability to teach others to do best practice.

At Amajingqi PSP you will live and work with a small team of dedicated professionals, supported by the wider Axiom team. You will form part of Axiom's Teacher Coaching team, receiving regular support and development through our international partners [One World Schools](#). Applicants should note that the location is remote, only serviced by gravel roads 45 minutes from the town of Willowvale - so this job is only for the committed and adventurous!

Location: Amajingqi area (Willowvale) with support from Zithulele.

Salary: R30 000 -33 000

Application closing date: 11 February 2022

Start date

Required Qualifications and Skills

- Experienced, qualified teacher (minimum 2 years' experience, HOD)
- Experience in coaching teachers will give the ideal candidate an additional advantage
- Previous experience working in an NGO is an advantage
- Ability to support Foundation Phase teachers in all subjects through classroom observation and the facilitation of Professional Learning Communities (PLC's)
- Strong facilitation skills – a facilitator or coaching qualification will be an advantage
- Divers License
- Passionate about improving education outcomes in South Africa.
- Strong pedagogical base in isiXhosa literacy
- Strong facilitation skills
- Computer skills (MS Office)
- Drivers licence preferable

Behavioural competencies

- A good planner who is highly organized and resourceful
- Attention to detail
- Have well balanced and sound judgement
- Stakeholder oriented

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- High level of resilience
- Ability to work in a team and do much with shared resources
- Excellent verbal and written communication skills
- Takes ownership of and encourages accountability for delivering results

Technical Competencies

- Knowledge of education theories and their practical applications in the context of the Curriculum and Assessment Policy Statement (CAPS) in the Foundation Phase
- Deep understanding of the Curriculum and Assessment Policy Statement (CAPS)
- Ability to conduct lesson observations and to provide meaningful feedback to FP teachers
- Possesses strong facilitation skills and the ability to run professional learning communities (PLCs). (Facilitation, mentoring and/or coaching certificate is an added advantage)
- Average to strong computer skills with ability to use MS Office, Google, Zoom, etc.
- Be fluent in both written and spoken English and isiXhosa

How to Apply:

1. **Please complete the following pre-application form at this link: <https://forms.gle/1tAXr1kVbvJs7vJ7A> and upload application documents no later than 12:00 on the day of closing.**

For your application to be considered, please ensure that your application includes the following:

- CV (with references)
- Motivation letter
- Certified copies of your ID, qualifications and driver's license

Thank you for your interest in joining the Axiom team. Should you not hear from us within three weeks from the closing date please consider your application unsuccessful. We wish you the best in your career journey.

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