Location: Amajingqi, Willowvale, Eastern Cape

Job Title: Instructional Coach Intersen

Start date: Immediately

Salary range: R 30 000- 33 000 Total Cost to Company Plus 13th Cheque

Reporting to: Programme Manager

Application closing date: 3 June 2022

We are a rural education focused NGO with over a decade of experience working both in and alongside schools in the Eastern Cape to raise student achievement. Our dedicated team of 100+ education advocates serves 3500 children in Grades R-12, in over 30 schools spread across two districts and based in two villages. We are seeking a dynamic and passionate Instructional Coach to join our team at Amajingqi

Role Description and Key Duties

- The InterSen Instructional Coach will support teachers through lesson observation and feedback, lesson demonstrations, in-school training, professional learning communities (PLCs), monitoring progress and closing gaps identified.

- This role requires someone who is passionate about long term educational change. They will need to be an experienced and confident teacher who is patient and able to work alongside others to develop their pedagogical content knowledge, instructional approach and teaching ability.

- Experience observing and working with groups of teachers would be an added advantage for this position.

- Ability and knowledge of having evidence-based conversations with educators with a focus of closing identified gaps in a sustainable way through coaching and provisioning of professional development (PD) sessions to teachers.

- NB: Building relationships with teachers in the 8 schools and networking with other specialists will be a critical aspect of this role.
Qualifications and Experience

- Qualified, experienced as a teacher, minimum 5 years’ experience
- Experience of working as an HOD will be an advantage

Minimum requirements

- Minimum of 3 years’ experience of coaching teachers. Strong candidates without teacher coaching experience will also be considered
- Ability to support Intermediate and Senior Phase teachers of all subjects through classroom observation and the facilitation of PLCs
- Preference will be given to applicants with strong experience teaching Mathematics in the InterSen Phase. Candidates who teach in the FET Phase will also be considered.
- Fluent both in English and Xhosa
- Drivers License required
- Strategic thinker who is highly organized and resourceful, with attention to detail
- Resilient person who is able to work under pressure and be determined to achieve much under limited resources and challenged environment
- Team player who is willing to work with other Axium team members, and to share limited resources.
- Leader and should be able and willing to lead and manage teams should the need arise.
- Good planning and organizing skills.
- Lesson and curriculum planning will be part of this position.
- An independent thinker who is able to reach conclusions based on own judgment
- Experience working in rural areas would be preferred
- Knowledge of the South African rural public school system and the ability to imagine professional development in this context
- Passionate about improving education outcomes in rural South Africa.

Technical Competencies

- Knowledge of education theories and their practical applications in the context of the Curriculum and Assessment Policy Statement (CAPS)
- Deep understanding of the Curriculum and Assessment Policy Statement (CAPS) and a strong knowledge of the InterSen Phase Mathematics pedagogical content
- Ability to set high quality CAPS-aligned assessments at an appropriate level
- Understanding of content development, assessment planning, and lesson planning
- Ability to conduct lesson observations and to provide meaningful feedback to InterSen Phase teachers of all subjects
• Possesses strong facilitation skills and the ability to run professional learning communities (PLCs). (Facilitation, mentoring and/or coaching certificate is an added advantage).
• Strong computer skills with ability to use MS Office, Google, Zoom, etc.

**How to Apply:** please send your CV to the following email address below and the required documents to careers@axiumeducation.org

**For your application to be considered, please ensure that your application includes the following:**

• CV (with references), motivation letter and copy of your ID
• **Please include the TITLE** of the position you are applying for in your email

Application closes on **3 June 2022**. We will only be contacting shortlisted candidates. If you have not heard from us within one month please consider your application unsuccessful.

If you have any problems please liaise with David Shabangu, Human Resource Manager on this number: 065 966 2229